

AMERICAN GUILD OF ORGANISTS

2001 SALARY GUIDE FOR MUSICIANS EMPLOYED BY RELIGIOUS INSTITUTIONS

- Musicians with less than five years experience should be considered at the lower compensation levels and those with greater experience at the higher levels. Musicians with outstanding abilities or positions that require exceptional performance may exceed the chart figures.
- The second figure in each box represents benefits - the 25% to 35% of base salary (the top figure, in bold), that is the average cost of health and pension benefits offered by denominational plans.
- When such benefits are not offered by an employer, this amount should be added to the base salary to allow employees to provide for their own needs.
- Compensation should equal the "total compensation" figure (**base salary + benefits = total compensation**).
- For assistance in calculating the difference in the cost of living between areas of the U.S. or Canada, visit the Center for Mobility Resources at <http://www.homefair.com/homefair/cmr/salcalc.html> on the World-Wide Web.

Approximate Size of Position (Average hours per week)	LEVEL OF TRAINING			
	Doctorate in Organ or Sacred Music or FAGO Certificate	Master's degree in Organ or Sacred Music or AAGO Certificate	Bachelor's degree in Organ or Sacred Music or ChM or CAGO Certificate	Service Playing Certificate
Full Time (40 hrs)	Base: 43,908—58,588 Ben: <u>+ 10,977—20,505</u> Total: \$54,885-\$79,093	Base: 38,976—52,049 Ben: <u>+9,744—18,217</u> Total: \$48,720—\$70,266	Base: 34,257—45,110 Ben: <u>+8,564—15,788</u> Total: \$42,821-\$60,898	Base: 27,133—36,384 Ben: <u>+6,783—12,734</u> Total: \$33,916-\$49,118
Time (30 hrs)	Base: 32,191—43,908 Ben: <u>+ 8,047—15,367</u> Total: \$40,238-\$59,275	Base: 28,612—38,976 Ben: <u>+7,153—13,641</u> Total: \$35,765- \$52,617	Base: 24,793—34,257 Ben: <u>+6,198—11,989</u> Total: \$30,991-\$46,246	Base: 19,979—27,133 Ben: <u>+4,994— 9,496</u> Total: \$24,973-\$36,629
Time (20 hrs)	Base: 23,433—32,191 Ben: <u>+ 5,858—11,266</u> Total: \$29,291- \$43,457	Base: 20,845—28,612 Ben: <u>+5,211—10,014</u> Total: \$26,056—\$38,626	Base: 18,008—24,793 Ben: <u>+4,502 — 8,677</u> Total: \$22,510-\$33,470	Base: 14,552—19,979 Ben: <u>+3,638 — 6,992</u> Total: \$18,190—26,971
³ / ₈ Time (15 hrs)	Base: 16,897—23,433 Ben: <u>+ 4,224— 8,201</u> Total: \$21,121-\$31,634	Base: 15,045—20,845 Ben: <u>+3,761— 7,295</u> Total: \$18,806-\$28,140	Base: 13,073—18,008 Ben: <u>+3,268— 6,302</u> Total: \$16,341-\$24,310	Base: 10,605—14,552 Ben: <u>+2,651— 5,093</u> Total: \$13,256-\$19,645
Time (10 hrs)	Base: 12,335—16,897 Ben: <u>+ 3,083— 5,913</u> Total: \$15,418—\$22,810	Base: 10,851—15,045 Ben: <u>+2,712— 5,265</u> Total: \$13,563—\$20,310	Base: 9,373—13,073 Ben: <u>+2,343— 4,575</u> Total: \$11,716-\$17,648	Base: 7,644—10,605 Ben: <u>+1,911— 3,711</u> Total: \$9,555-\$14,316

It is the policy of the American Guild of Organists not to discriminate on the basis of sex, age, disability, race, color, religion, marital status, veteran's status national or ethnic origin, or sexual orientation.